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HEALTH & SAFETY POLICY

Health and Safety Policy

SDS Health & Safety Policy

Our Health & Safety Management System has been established, documented, implemented and maintained in accordance with requirements established in the Health and Safety at Work etc. Act 1974 and in the international standard ISO 45001:2018. It covers all operations associated with our provision of Survey Services to our clients. Activities include:

- Travel to and from Site
- Site Surveys - Land, Drainage, Utility Surveys and Ground Penetrating Radar (GPR) Works
- Confined Space Works
- River & Coastal Surveys
- Office Works

All staff are required to comply with current legislation and support the aims, objectives and targets of the Health & Safety Management System. The Company is committed to the safety of our employees and those others affected by our actions. We shall:

- Comply with all applicable legal requirements and other requirements (including client requirements) to which SDS subscribes
- Set our own Safety & Health performance objectives and work to meet and improve upon them
- Resource, train and motivate employees to carry out tasks in a Safe & Healthy manner
- Investigate instances of injury, accident or near miss
- Consult our Employees and other stakeholders regarding Safety and Health

SDS is committed to continual improvement of Safety & Health performance. We will look to continually improve the Safety & Health performance of:

- Our travel to and from sites
- Our Operations on site
- The equipment, substances and machinery we use
- The training and competence of our staff

All Health & Safety issues should be reported to the HSQ Manager. This Policy will be communicated to all staff, contractors and suppliers and will be reviewed as a minimum annually.

Endorsed by



Signed:
Role: Managing Director
Survey Design Services & Associates Ltd
Date: Oct 2026